

National Programme for Prisoner Healthcare

1. Following the publication of the Prisoner Healthcare Advisory Board (PHAB) report in December 2007, the National Programme Board for Prisoner Healthcare was established in early 2009. This Board is Chaired by John Ross, CBE, and is supported by a Project Team (established in June 2009) consisting of 4 members:
 - Frank Reilly, National Programme Manager
 - Rachel Anderson, National Project Manager
 - Linda Dorward, National Project Manager - joined in June 2010
 - Philip Rhodes, Administrator – joined in September 2009
2. The transfer of responsibility for the provision of health care to prisoners will take place in October 2011. This has been laid down in statute via an amendment to the Criminal Justice and Licensing Bill.
3. The scope of the transfer includes:
 - All staff groups who work in health care roles in prison - nurses, clinical managers, healthcare assistants, administrators;
 - All staff in services provided by suppliers of health care services and **contracts** locally and nationally - to include privately run prison health care, doctors, pharmacists and their staff, **addictions support staff**, dental staff, allied health professionals (opticians, therapists); and
 - HQ-based lead health and clinical care management staff.
 - All clinical information management and technology services, and ancillary services - to include G-PASS and its successor, clinical waste, decontamination of dental and surgical instruments etc
4. The Programme Team has supported the development of Local Implementation Groups (LIGs)-jointly chaired by a prison Governor and a senior level NHS manager in all NHS Boards with prisons in their geographical boundary. LIGs will take the process forward locally in the respective Health Boards areas i.e. Health Boards with prisons in their areas. All other Health Boards, without prisons in their areas, are affiliated to LIGs, geographically. All LIGs have reflected the National Programme's workstreams (details below) in their work plan, taking account of local variations.
5. The Programme Board authorised the establishment of 5 workstreams:
 - Model of Care – Chaired by John Ross, CBE. The output of this workgroup (National Framework for the Implementation of a Model of Care for the Provision of Health Services to Prisoners in Public and Private Prisons) has been circulated in draft form to the NHS Leads for Local Implementation Groups. The paper outlines the core services that must be provided and the options for delivery. Local Implementation Groups are required to develop local models of care that reflect current arrangements and meet the requirements of the

National Framework to enable the transferred service to be managed seamlessly on the date of transfer

- Finance – This is a two phase group. The first phase identified current resources associated with health care in prisons and was chaired by Rona Sweeney, Director of Prisons, SPS. This information is about to be issued to Health Board Leads. Scottish Government Health Department Finance colleagues and NHS Directors of Finance will develop an allocation system from this information for the second phase.
 - HR – Chaired by Jack Stuart, CHP General Manager/Assistant Chief Executive NHS Grampian. This group has established 4 subgroups:
 - Terms & Conditions -chaired by Alex Killick, Director of Workforce, NHS Tayside
 - Job Evaluation –chaired by Janis Millar, Agenda for Change Service Lead, NHS Management Steering Group
 - Pensions –chaired by Laura Crooks, HR Business Partner, SPS
 - Workforce Transition Planning –chaired by Derek Phillips, Regional Director of Workforce Planning, NHS Lothian.
 - Throughcare –Chaired by Martin Cawley, Chief Executive, Turning Point Scotland. This group will establish a baseline of current throughcare service, identify best practice and issue guidance to support the further development of seamless throughcare from prison to the community.
 - Governance- Chaired by Dr Andrew Fraser, Director of Health and Care, SPS. This group has developed the National Memorandum of Understanding which outlines the responsibilities of the NHS, SPS and the Scottish Government. A draft has been issued to NHS Leads for comment
6. The Programme Team has established an NHS Leads meeting for all NHS co-Chairs of LIGs. The meeting provides an opportunity to share progress, best practice and solutions to implementation problems. The group meets on a quarterly basis and is chaired by John Ross CBE.
 7. The Programme Team will also establish a joint NHS Leads/Governors meeting in September 2010.
 8. The amendment to the Prisons Act giving effect to the transfer passed through its second stage on 4 May 2010. The third reading before Parliament will take place in June 2010.
 9. Key dates:
 - i. 18 June 2010: outline plans indicating the approach that NHS Boards will take to implementing the transfer submitted to Primary Care Division, Scottish Government.

- ii. October 2010: final implementation plans to be submitted to Primary Care Division, Scottish Government
- iii. January 2011: HR packages(information regarding Terms & Conditions, Job Evaluation and Pensions) complete and issued to NHS Boards

10. Key Deliverables from LIGs

- i.Implementation Plans
- ii.Local Memorandum of Understanding/Partnership Agreement
- iii.Information Sharing Protocols (ISP's)
- iv.Communication Plan
- v.Risk & Issue Log
- vi.Monthly Highlight Report

11. Further information on workstreams and progress is available on the Scottish Government website <http://www.scotland.gov.uk/Topics/Health/NHS-Scotland/SPSHealth>